

1. Select one category which best describes your role in the firm.

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Solicitor partner (sole practitioner,		1	0	0	0	0	0	0	0	0	0	0	0	0
member or director)	0		^	^	^	^	^	^	•	^	0	^	•	
Solicitor (not partner)		U	U	Ü	U	Ü	U	Ü	U	Ü	U	U	Ü	U
Other fee earning role	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner		0	0	0	2	0	0	0	0	0	0	0	0	0
Managerial role	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive/Fellow of CILEx)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

2. Which age category are you in?

	Totals	Solicitor partner (sole practitioner, member or director)		Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16 - 24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25 - 34	1	0	0	0	1	0	0	0	0	0	0	0	0	0
35 - 44	0	0	0	0	0	0	0	0	0	0	0	0	0	0
45 - 54	1	0	0	0	1	0	0	0	0	0	0	0	0	0
55 - 64	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65+	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

3. What is your sex?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Female	2	0	0	0	2	0	0	0	0	0	0	0	0	0
Other preferred Description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

4. Is the gender you identify with the same as your sex registered at birth?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	3	1	0	0	2	0	0	0	0	0	0	0	0	0
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No	3	1	0	0	2	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No	3	1	0	0	2	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

7. What is your ethnic group?

	Solicitor partner (sole												
	practitioner, member or			Role directly supporting a		IT/HR/other corporate		Chartered Legal		Patent or Trade Mark			
Totals	director)	Solicitor (not partner)	Other fee earning role	fee earner	Managerial role	services role	Barrister	Executive/Fellow of CILEx)	Licensed Conveyancer	Attorney	Costs Lawyer	Notary	Prefer not to say

Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian		0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black/Black British														
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed/multiple ethnic groups				•	•		•				•			
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed/multipleethnic					0			0			0		0	0
background		U	0	U	0	U	U	0	0	0	Ü	0	0	Ü
White			•	•		•	•	•	*	•	•	*	•	•
British/English/Welsh/Northern			_	_				0			0		0	
Irish/Scottish		1	0	Ü	2	0	0	U	0	0	0	0	0	0
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other ethnic group	-			•	•	•	•		•	•	•	•		
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say		•										•		*
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

8. What is your religion or belief?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief/Atheist	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	2	1	0	0	1	0	0	0	0	0	0	0	0	0
Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

9. What is your sexual orientation?

		Solicitor partner (sole practitioner, member or			Role directly supporting a		IT/HR/other corporate		Chartered Legal		Patent or Trade Mark			
	Totals	director)	Solicitor (not partner)		fee earner	Managerial role	services role	Barrister	Executive/Fellow of CILEx)	Licensed Conveyancer	Attorney	Costs Lawyer	Notary	Prefer not to say
Bisexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gay/Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Heterosexual	2	0	0	0	2	0	0	0	0	0	0	0	0	0
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	1	0	0	0	0	0	0	0	0	0	0	0	1

10. Which type of school did you attend for the most time between the ages between the ages 11 and 16?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
State-run or state-funded school														
(selective on academic, faith or other		1	0	0	0	0	0	0	0	0	0	0	0	0
grounds)														
State-run or state-funded school (non-		0	0	0	1	0	0	0	0	0	0	0	0	0
selective)		ŭ	,	ŭ	*	ŭ	Ü		Ü	· ·	ŭ	,	ŭ	ű
Independent/ fee-paying school		0	0	0	1	0	0	0	0	0	0	0	0	0
Independent/ fee-paying school, when														
I received a bursary covering 90% or		0	0	0	0	0	0	0	0	0	0	0	0	0
more of my tuition														
Attended school outside the UK		0	0	0	0	0	0	0	0	0	0	0	0	0
Don't know/ not sure		0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say		0	0	0	0	0	0	0	0	0	0	0	0	1

11. Did either of your parents attend university by the time you were 18?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No, neither of my parents attended university	3	1	0	0	2	0	0	0	0	0	0	0	0	0
Yes, one or both of my parents attended university	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Don't know/ not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solictor, medical practitioner, scientist, civil / mechanical engineer.		0	0	0	0	0	0	0	0	0	0	0	0	0
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, real manager, bank manager, restaurant manager, warehouse manager.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver		0	0	0	2	0	0	0	0	0	0	0	0	0
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, water/waitress, bar staff.		0	0	0	0	0	0	0	0	0	0	0	0	0
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner		1	0	0	0	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, such as: retired, this question does not apply to me, I don't know Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0

13. Are you a primary carer for a child or children under 18?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No	3	1	0	0	2	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive/Fellow of CILEx)	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	2	1	0	0	1	0	0	0	0	0	0	0	0	0
Yes, 1 - 19 hours a week	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	1